



BBA HUMAN RESOURCE MANAGEMENT

GradTrack Pathway option available
<https://cob.unt.edu/masters/grad-track-pathways>
(see advisor for details)

2026-2027

Mariya Gavrilova Aguilar
Program Director
BLB 379C
940-565-3140
mariya.gavrilovaaguilar@unt.edu

April Kuykendall
Departmental Advisor
BLB 385D
940-565-4710
aprilk@unt.edu

University Core (42 hours)

Please see the UNT catalog or the RCOB Undergraduate Programs Office in BLB 110 for specific core requirements.

Pre-Business Requirements (22 hours)

BUSI 1200 (1 hr)	Prof. Development Strategies I
ECON 1100 & 1110 (6 hrs)	Principles of Economics
MATH 1190 (3 hrs)	Business Calculus
BCIS 2610 (3 hrs)	Intro to Computers in Business
ACCT 2010 & 2020 (6 hrs)	Accounting Principles I & II
DSCI 2710 (3 hrs)	Data Analysis with Spreadsheets

Other Requirements (hours vary)

Communication: COMM 1010* Intro to Communication or
TECM 2700 Technical Writing

Professional Development:

BUSI 3100
BUSI 3200 or other approved Professional Development
courses (see advisor)
BUSI 1200 and BUSI 3100 must be completed prior to
enrolling in MGMT 4940. BUSI 3200 may be taken prior
to or concurrently with MGMT 4940.

Free Electives (to reach 120 hours; hours vary)

BUSI 1200 must be completed prior to declaring a major. All of
the professional development courses are 1 hour courses and
must be completed with a grade of C or higher.

IMPORTANT NOTICE: In order to enroll in JR/SR level courses
and file a degree plan, students must: complete 45 hours,
complete the pre-business requirement courses with minimum
grades of C; have a minimum 2.7 pre-business GPA; AND have
a minimum 2.0 UNT cumulative GPA

Business Foundation Courses (24 hours)

MGMT 3660 (3 hrs)	Contemporary Business Writing and Presentation Skills
BLAW 3430 (3 hrs)	Legal and Ethical Environment of Business
BCIS 3610 (3 hrs)	Basic Information Systems
MKTG 3650 (3 hrs)	Foundations of Marketing Practice
DSCI 3710 (3 hrs)	Business Statistics with Spreadsheets
FINA 3770 (3 hrs)	Finance
MGMT 3720 (3 hrs)	Organizational Behavior
MGMT 4940* (3 hrs)	Strategic Management

* Requirements for enrollment in MGMT 4940: completion of
all other business foundation courses along with the required
Professional Development courses w/C or higher, SR status,
and graduating semester.

Professional Field Courses (18 hours)

MGMT 3860 (3 hrs)	Human Resource Management
MGMT 4130 (3 hrs)	People Analytics and Information Systems
MGMT 4180 (3 hrs)	Workplace Health and Safety
MGMT 4300 (3 hrs)	Talent Acquisition and Management
MGMT 4840 (3 hrs)	Strategic Rewards and Performance Management
MGMT 4790 (3 hrs)	Strategic Human Resource Management (taken in final term)

Supporting Field Courses (12 hours)

Required (6 hours):

MGMT 4660 (3 hrs)	International Management Perspectives
MGMT 4800 (3 hrs)	Internship

Select two courses from the list below:

MGMT 3880 (3 hrs)	Business Ethics and Social Responsibility
MGMT 4150 (3 hrs)	Power, Influence and Politics in Organizations
MGMT 4270 (3 hrs)	Sustainability Management
MGMT 4470 (3 hrs)	Leadership
MGMT 4860 (3 hrs)	Organizational Design and Change

**A grade of "C" or higher is required in all Pre-Business,
Professional Development, Business Foundation,
Professional Field, and Supporting Field courses.**

**A 2.0 UNT, 2.0 Overall, and 2.0 Professional/
Supporting Field GPA is required for graduation.**

**For more information on careers and companies recruiting graduates
from this program, contact the Career Center at 940-565-2105.**

Attention: Consult online degree audit for your
correct catalog year.

www.cob.unt.edu/undergrad

BBA Human Resource Management

2026-2027 Suggested Curriculum

YEAR	FALL SEMESTER	HOURS	SPRING SEMESTER	HOURS
FRESHMAN	English (ENGL 1310)**	3	English (TECM 2700 or ENGL 1320)**	3
	Univ. Core Mathematics (MATH 1180 if required as a prerequisite or MATH 1190)**	3	Mathematics (MATH 1190)**	3
	Life and Physical Science	3	Political Science/Government (PSCI 2305 or 2306)	3
	Political Science/Government (PSCI 2305 or 2306)	3	Economics (ECON 1100)**	3
	Component Area Option (COMM 1010)**	3	Intro to Computers in Business (BCIS 2610)	3
	Professional Development I (BUSI 1200)*	1		
	Total	16	Total	15
YEAR	FALL SEMESTER	HOURS	SPRING SEMESTER	HOURS
SOPHOMORE	Language, Philosophy and Culture	3	Life and Physical Science	3
	American History (HIST 2610)	3	Speech (COMM 1010)** or Technical Writing (TECM 2700)**	3
	Economics (ECON 1110)**	3	American History (HIST 2620)	3
	Accounting (ACCT 2010)	3	Accounting (ACCT 2020)	3
	Creative Arts	3	Data Analysis with Spreadsheets (DSCI 2710)	3
	Total	15	Total	15
YEAR	FALL SEMESTER	HOURS	SPRING SEMESTER	HOURS
JUNIOR	Basic Information Systems (BCIS 3610)*	3	Legal and Ethical Environment of Business (BLAW 3430)*	3
	Contemporary Business Writing & Presentation	3	Finance (FINA 3770)*	3
	Skills (MGMT 3660)*		Organizational Behavior (MGMT 3720)*	3
	Foundations of Marketing Practice (MKTG 3650)*	3	Talent Acquisition and Management (MGMT 4300)	3
	Business Statistics with Spreadsheets (DSCI 3710)*	3	Professional Development III (BUSI 3200)	1
	Professional Development II (BUSI 3100)	1	Supporting Field course	3
	Human Resource Management (MGMT 3860)	3		
	Total	16	Total	16
YEAR	FALL SEMESTER	HOURS	SPRING SEMESTER	HOURS
SENIOR	Workplace Health and Safety (MGMT 4180)	3	Strategic Management (MGMT 4940—Capstone)	3
	People Analytics and Information Systems (MGMT 4130)	3	Strategic Rewards and Performance Management (MGMT 4840)	3
	International Management Perspectives (MGMT 4660)	3	Strategic Human Resource Management (MGMT 4790)	3
	Internship (MGMT 4800)	3	Supporting Field course	3
	Free Elective**	3		
	Total	15	Total	12

*Business Foundation courses. These must be completed with a grade of C or higher prior to enrolling in MGMT 4940.

** Courses that will fulfill university core and pre-business requirements. Courses used to fulfill both University and College requirements will increase number of required free electives to reach the 120 hours minimum for graduation. Consult with your advisor for questions on number of free electives needed.

- This schedule is only a suggestion; make sure you understand the necessary prerequisites for each course and consult the Undergraduate Programs Office. Course availability is subject to change; actual degree audits may change depending on course availability in a given semester.
- Before enrolling in MATH 1190, the correct math placement is required or you must pass the prerequisite math with a grade of C or higher.
- **Bolded courses** are pre-business prerequisites to all JR/SR level business courses and require a grade of C or higher. **Additionally**, completion of all pre-business prerequisite courses with a minimum 2.7 *pre-business GPA* and a minimum 2.0 *UNT cumulative GPA* along with completion of 45 hours are required prior to enrolling in any JR/SR level business course and/or filing for an official degree plan.
- A total of 120 credit hours are required for this degree. GPA requirements for graduation: 2.0 UNT cumulative, Professional Field varies by major (see advisor), and 2.0 Overall.